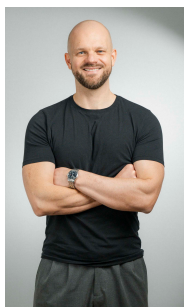


CV – Dr. ZECH Daniel



Born: 08.05.1981
Lindengasse 34, 1070 Vienna
+43 676 525 49 89
Daniel@zcale-capital.com

Person/Profile

- Internationally attained PhD in Business Administration
- Former founder with a successful exit to a media company
- Built the investment arm of a DAX-listed media company and managed an investment portfolio for private wealth management/family offices from scratch
- 15 years of experience as a venture capital (and fund-of-funds) investor
- Full of energy, passionate about my work, with excellent communication skills and an analytical mindset
- Skilled negotiator with a solution- and execution-oriented, hands-on management style
- Member of the investor jury on the nationwide TV investment show: *PULS 4 Start-Up Show: 2 Minutes 2 Millions* (8 years) with a broad high-level network

Professional work experience

Founder Consulting firm Zcale Capital GmbH (www.zcale-capital.com), Vienna — 06/2023 – today

- Advisor and investor in growth-stage companies for private wealth management and family offices
- Responsible for executing minority investments, setting up investment strategies, origination of investment opportunities, screening, deal flow management, due diligence, and overseeing term sheet/contract drafting and negotiations with tier-1 law firms
- Managing stakeholder relations, controlling, and reporting on portfolio companies and funds
- Providing strategic consulting for companies in growth phases and/or during fundraising

Vice President (“Prokurist”) SevenVentures Austria & Investment Director: Investment arm of ProSiebenSat.1 Media SE, Vienna — 02/2013 – 05/2023

- Managed minority and majority transactions as well as fund investments within the D-A-CH region, with an annual double-digit million euro investment volume
- Conducted financial analysis and modeling of P&L, cash flow, liquidity planning

Founder, CEO: 2010 - 2013; acquired by Russmedia Digital

- Founded and led a bootstrapped, video-based, user-generated content platform focused on online/mobile soccer communities in Austria and Switzerland (managed a team of 10)
- Achieved viral reach of over 150,000 video views per month; collaborated on rollout with Swiss media company Ringier AG

Russmedia, Assistance to Owner Eugen A. Russ: 2009 - 2010

- Developed and implemented corporate strategies, conducted stock analysis, and provided investment recommendations for trusts

Education

Universities of Innsbruck, Beijing, Shanghai - PhD / Dr.rer.soc.oec in business administration

- Completed 2008 at age 27 in the minimum duration of study

Further experiences

- Languages: German (native), English (fluent)
- Guest speaker at various seminars and events (e.g., Pioneers Festival, Chamber of Commerce, Interactive West, WU Strategy Forum, 4Gamechangers Festival)
- Awards: Vorarlberger Entrepreneur of the Month, “Ad-Win” 2011
- Extensive investor/KMU network and nationwide publicity through TV appearances
- Hobbies: Sports, education, listening to podcasts

Erklärung gem. §87 Abs 2 AktG

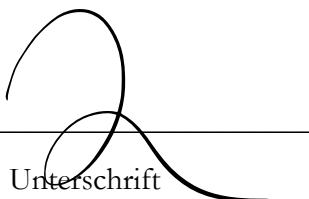
Gem. § 87 Abs. 2 Aktiengesetz hat jede für die Wahl in den Aufsichtsrat vorgeschlagene Person der Hauptversammlung ihre fachliche Qualifikation, ihre beruflichen oder vergleichbaren Funktionen sowie alle Umstände dazulegen, die die Besorgnis einer Befangenheit begründen könnten.

Zur Darlegung meiner fachlichen Qualifikation sowie meiner beruflichen oder vergleichbaren Funktionen verweise ich auf meinen angeschlossenen Lebenslauf.

Weiters erkläre ich hiermit, dass

1. ich sämtliche Umstände im Zusammenhang mit § 87 Abs. 2 AktG offen gelegt habe und nach meiner Beurteilung keine Umstände vorhanden sind, die die Besorgnis einer Befangenheit begründen könnten,
2. ich zu keiner gerichtlich strafbaren Handlung rechtskräftig verurteilt worden bin, insbesondere zu keiner solchen die gem. § 87 Abs. 2a S 3 AktG meine berufliche Zuverlässigkeit in Frage stellt,
3. keine Bestellungshindernisse im Sinne von § 86 Abs. 2 und 4 AktG bestehen,
4. ich keine Organfunktionen in anderen Gesellschaften wahrnehme, die zur UKO Microshops AG in Wettbewerb stehen, und
5. ich in keiner geschäftlichen oder persönlichen Beziehung zur UKO Microshops AG oder deren Vorstand stehe, die einen materiellen Interessenskonflikt begründet und daher geeignet ist, mein Verhalten als Mitglied des Aufsichtsrates zu beeinflussen.

Wien, 15.07.2025



Unterschrift

Beilage:
Lebenslauf